

**SHEFFIELD UTILITIES**  
**POSITION DESCRIPTION**  
**FOR**  
**TREE TRIMMER**

**DEPARTMENT**      X   **ELECTRIC**  
                                 **GAS**  
                                 **WATER**  
                                 **WASTEWATER**

**COST CENTER**      200   **MAJOR**  
                            220   **SPECIFIC**

<b>DATE</b>	<b>APPROVED BY</b>
12/12/18	SA Hayman
<b>ORIG. DATE</b>	06-29-07
<b>LAST REVISION</b>	12-11-18

**REPORTS TO:**        Foreman or Leadman

**DIRECTS:**            Less experienced trimmers assigned to or working with tree crew

**GENERAL DESCRIPTION OF POSITION**

To perform safely a variety of activities that will result in establishing and maintaining right-of-ways for utility lines and facilities. Trims trees to clear right-of-way for electric utility lines to minimize storm and short-circuit hazards. Climbs trees using climbing equipment to reach branches interfering with wires. May work from bucket of extended truck boom to reach limbs.

**ESSENTIAL REQUIREMENTS:**

**EDUCATION:** High school graduate or GED

**PHYSICAL:** The following is a detailed summary of physical demand requirements of the job **Tree Trimmer**:

1. The ability to lift, carry and use heavy tools and materials. Tools lifted include ladders (25-30 lbs.), fiberglass dead end arm (58 lb.), anchor rod (64 lb.), chain hoist (35 lb.), timberwood (127 lb.), kVA Transformers (weights from 291 lb. to 371 lb. are lifted and carried with carry rods/stretcher with the assistance of 4-6 men when in confined areas which make mechanical assistance difficult/impossible) bolt cutters, ratchet cutters, chain saw and other various tools and equipment.
2. The ability to climb trees and perform work from heights.

The following list the essential physical demands required to complete the activities listed in number 1 and 2 under PHYSICAL.

**LIFT:** Floor to waist at frequent basis in the MEDIUM work classification.  
Waist to shoulder at frequent basis in the MEDIUM work classification.  
Shoulder to overhead at occasional basis in the MEDIUM work classification.

**CARRY:** Carrying tasks requires frequent to constant carrying of items in the MEDIUM level work.

**PUSHING:** Requires the ability to push in the MEDIUM work classification on occasional basis.

**PULLING:** Requires the ability to push in the HEAVY work classification on occasional basis (objects, tools, chain hoists).

**STANDING:** Frequent to continuous basis required.

**SITTING:** Frequent to continuous basis required.

**WALKING:** Frequent basis.

**SQUATTING:** Frequent basis.

**KNEELING:** Frequent basis.

**SUSTAINED KNEELING/CROUCHING:** Occasional basis.

**BALANCE:** Requires good balance for ambulation on uneven ground, inclines, declines elevated heights, ladder climbing and for pole climbing.

**LADDER CLIMBING:** Seldom basis.

**STAIR CLIMBING:** Seldom basis.

**TREE CLIMBING:** Frequent basis.

**OVERHEAD REACHING:** Frequent to continuous basis, occasions when lifting or pushing.

**REPETITIVE HAND USE** (includes torque with various chain saws and tools) frequent to continuous basis.

1. The ability to safely operate motor vehicles (CDL – class A required)
2. The ability to safely operate specifically equipped construction and/or maintenance equipment.
3. The ability to work long hours when necessary.

4. The ability to orally communicate by phone or radio, and person to person in the English language.
5. The ability to see, read, and comprehend written material and drawings in the English language.
6. The ability to fill out time sheets, make written notes on work orders, fill out material requisitions, etc., using the English language.
7. The ability to see, read and comprehend written material and drawings in the English language.
8. Ability to adhere to Sheffield Utilities Company Vision/Mission statements and the Sheffield Utilities Core Values.

ENVIRONMENTAL:

1. The ability and stamina to work outside in all types of extreme weather.
2. The ability to work safely around energized power lines.

OTHER:

1. Must keep an operating telephone. The number must be provided and kept current with management.
2. Must abide by the Residency Policy of Sheffield Utilities

NATURE AND SCOPE OF RELATIONSHIPS

INSIDE COMPANY:

1. Continuous contact with others in their work group.
2. Works closely with foremen and leadman.
3. Occasional contact with Engineering, Warehouse, Applications, Mechanic, and other internal Cost Centers.

PUBLIC:

Has numerous contact with customers and the general public and is expected to conduct themselves professionally and courteously.

## TYPICAL ACTIVITIES PERFORMED BY THE POSITION

1. Operating lift trucks.
2. Operating power saws and other tools to cut trees and brush on new and existing rights-of-way.
3. Climbing with ropes and hooks.
4. Remove fallen trees and limbs off lines.
5. Spraying with herbicides.
6. Taking down danger trees.
7. Operate shredding and chipping equipment, and feed limbs and brush into the machines.
8. Collect debris from tree trimming and removal operations into piles, using shovels, rakes or other tools.
9. Load debris onto trucks and haul it away for disposal.
10. Getting cats out of trees, putting up flags, tearing down hornets' nests, killing snakes, etc.
11. Hoist tools and equipment to tree trimmers, and lower branches with ropes or block and tackle.
12. Assisting line crews when they are short handed.
13. Assisting City street crews when so directed.
14. Assisting County Highway Department when so directed.
15. Courteously and tactfully discussing proper tree maintenance with customers.
16. Doing maintenance on tools and equipment used by the crew.
17. Putting out traffic cones, signs, directing traffic and otherwise helping to ensure the safety of the crew members and the public.
18. Ensuring that job sites are left in such a state of appearance and safety that customers will be pleased.
19. Is subject to call-out on a 24 hour/day basis every day due to the nature of service provided to the customer. When contacted during non-standard hours, employee is expected to report to duty unless having a legitimate reason for not being able to report.
19. Supervise others engaged in tree trimming work and help train lower-level employees.
20. Other duties as may be assigned.

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*This position description provides an overview of the referenced position, but the job is not limited by this description. In other words, the individual performing this job may be called upon to perform other duties not listed herein at any time as directed by Sheffield Utilities' Management.*